

# FIRST DESCENTS

2015 ANNUAL REPORT

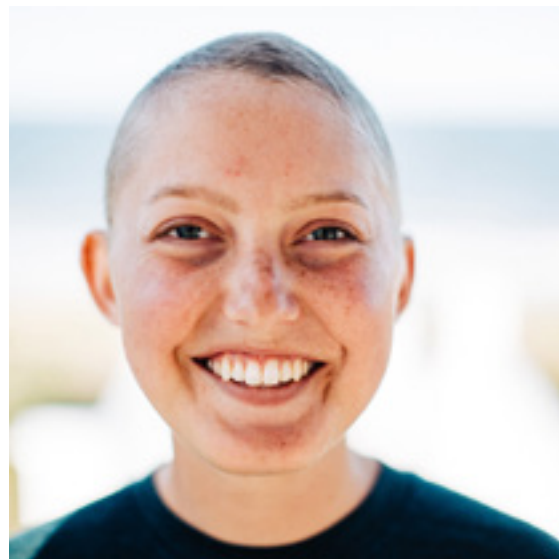




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“The FD experience is difficult to articulate. Since this adventure, I have truly tried to embrace the ‘Out Living It’ motto. I have been more present in everyday interactions in addition to making choices with the goal of leading a fuller life.”  
Participant, 2015

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“I have noticed that I feel more present since attending my FD program. I also feel more comfortable discussing my experiences with cancer. It’s magic. There is something really special happening and it’s changed me.”  
Participant, 2015

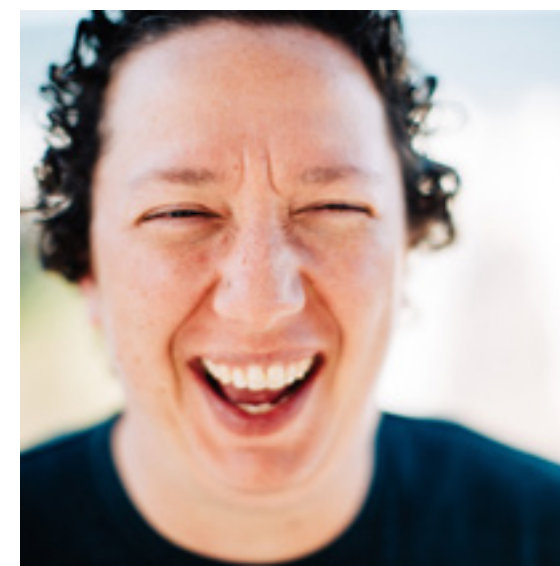
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“Thank you for the best week of my post-cancer life! The FD experience was incredible and amazing from the people I met, support I had been searching for, the physical challenge of surfing, beautiful locations, incredible fresh and healthy food, the community that was formed, the fun that was had, all the laughing and memories made, and most of all decompressing from all the cancer treatments and just enjoying every second!”  
Participant, 2015

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# FOUNDER LETTER

I've come to know the river as our greatest teacher. She effortlessly carries us through landscapes, cultures and never-before-seen gorges. She teaches us about geology, lost civilizations and, most importantly, ourselves.

As a professional kayaker, I had experienced these teachings firsthand, and for all of those reasons, in 1998, I set out to connect young adults with cancer to the river in the hopes that she could provide transformation, perspective, and connection in a way that would be as meaningful and helpful for them as it had always been for me.

In those early days, I had no idea whether the river would translate or where the journey would lead. But, at the first program on the Colorado River in 2001, I witnessed what I had experienced for so long, and hoped others would too—the river effortlessly guided 15 young adults with cancer over the course of a week and left them at the take out feeling empowered, connected, inspired, and renewed.

Now, 15 years later, we've found other teachers in the rocks, ice, waves, snow, and mountains. And thousands of young adults with cancer have experienced their lessons firsthand through a First Descents adventure.

Beyond just week-long programs, we've found ways to continue the adventure, and with it, the lessons that they offer all of us. We've built "tribs"—adventure communities of young adults with cancer around the country that meet regularly to venture out and discover. We've implemented a tiered program system with the goal of reaching as many young adults with cancer as possible and in the most effective ways. We've created a way for our community to give back through the Out Living It Project. And we're just getting started.

Today, we find ourselves sitting at a new put in, to a new first descent. As we look down stream, the possibilities are endless and equally exciting. In the coming years, we want to deliver this experience to every young adult with cancer in the US who wants it in the hopes that the power of the outdoors can help countless people impacted by cancer to be Out Living It!



# EXECUTIVE DIRECTOR LETTER

Imagine you are in your mid-20s, establishing your independence, defining who you are, and dreaming about who you will become. Now imagine hearing the words “you have cancer.” Consider the added complexities of a cancer diagnosis during these formative years: scheduling medical appointments, figuring out insurance coverage, understanding fertility preservation options. And then, of course, the treatment and subsequent side-effects of treatment.

Each year nearly 70,000 young adults are diagnosed with cancer. Research shows young adults with cancer are at increased risk of anxiety, depression, substance abuse, and even suicide. First Descents (FD) exists to help change this disturbing trend.

FD’s programs are designed to normalize and de-stigmatize cancer through a shared experience, in a safe and comfortable environment. Program participants are pushed to their limits through legitimate outdoor challenges, and they experience some of the most beautiful destinations in the country and around the world with their peers. Each program is facilitated by experienced staff and inspired volunteers who are passionate about the organization’s mission.

First Descents has experienced considerable growth and positively impacted thousands of lives in its 15-year history. What began with one program serving 15 participants in 2001 has evolved into an expansive and diverse community of over 50,000 donors, supporters, volunteers and courageous young adults affected by cancer.

In 2015, FD hosted 40 week-long programs, and nearly as many single and multi-day community-based programs, thus achieving a long-standing goal: to provide over 1,000 unique outdoor adventures for young adults impacted by cancer in a single year. A tremendous milestone realized thanks to the generous support of so many.

Numbers aside, there is an unquantifiable value and depth to each individuals’ experience and continued engagement with First Descents. Countless testimonials speak to restored self-confidence, dignity, awakened perspective, and empowerment. And these sentiments are not limited to program participants, but echoed throughout the entire FD community.

With a growing number of young adults surviving cancer each year, First Descents is more relevant than ever before. Looking forward to the next 15 years, our goal is to make FD available to any young adult diagnosed with cancer in America who feels they can benefit from our culture.

We have assembled the most talented and passionate team in the history of the organization, and we look forward to working with you to help us reach the next summit!

# WHY YOUNG ADULTS?

**Y**oung adults with cancer face a unique set of challenges including infertility, loss or lack of insurance, loss or lack of financial independence, re-entry into the workplace, and secondary malignancies. These challenges are frequently accompanied by feelings of alienation and isolation, depression, and decreased self-confidence.

First Descents uses outdoor adventure as a catalyst for addressing these issues by de-stigmatizing cancer, fostering a renewed sense of self, and creating a support community.

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Each year, nearly 70,000 young adults (age 15 - 39) are diagnosed with cancer in the U.S. alone.

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## WHAT HAPPENS AT FD

**D**uring the First Descents experience, young adult survivors and fighters are empowered through conquering legitimate outdoor challenges to push their limits and face their fears, and by doing so, they are able to regain the confidence and self-efficacy lost to cancer. First Descents places an emphasis on each individual's experience and provides the right support for every participant to achieve his or her goals for the week.

Each program is limited to 15 participants, ensuring individualized care, medical attention and an intimate experience with fellow survivors. First Descents programs are available to young adults with cancer regardless of their financial means. A variety of programs are available throughout the year in the U.S. and worldwide.



# 2015 PROGRAMS OVERVIEW

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PROGRAMS IN 13 STATES AND 4 COUNTRIES

ICELAND | DOMINICAN REPUBLIC | FRANCE | PUERTO RICO

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FD1 FIRST TIME PARTICIPANTS

427

A 53% YEAR/YEAR INCREASE

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WEEK-LONG PROGRAMS

42

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FDi

Oregon Health and Science University

Seattle Children's Hospital

Mary Bridge Children's Health Center

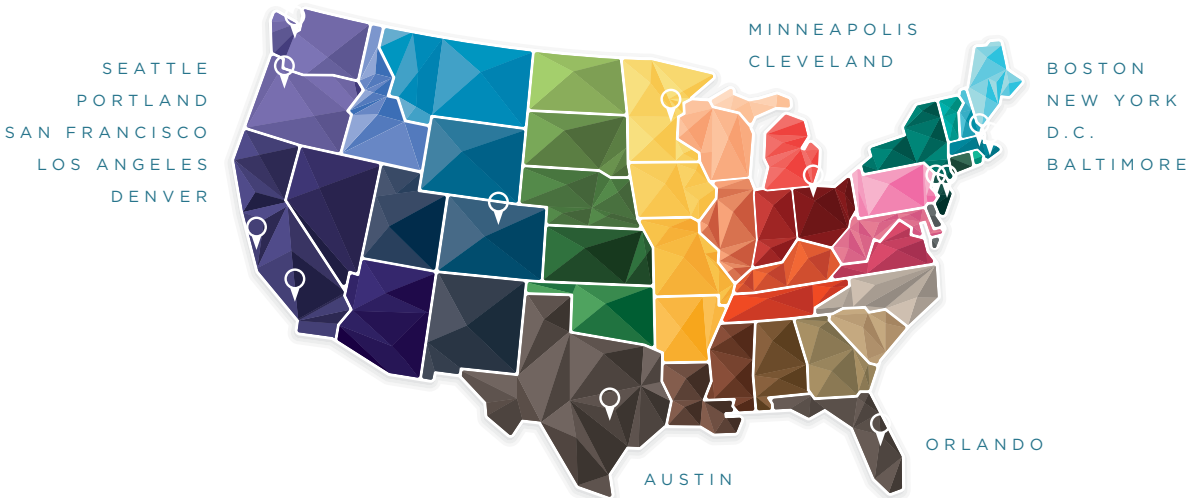


# FD TRIBUTARIES

In order to provide ongoing post-program support at the community level, First Descents launched a new initiative in 2013 to provide the opportunity for year-round adventure experiences through local chapters. Keeping with the theme of rivers, FD has dubbed these chapters Tributaries (Tlibs).

In 2015, FDtribs provided experiences for 513 young adults impacted by cancer. Located in ten major cities across the country, FDtrib events follow a quarterly structure and align with FD’s Core Values: Community, Adventure, Challenge, and Humility. FDtribs events serve as an introduction to week-long programs for new participants, sustain the spirit of Out Living It beyond FD1 programs, and connect the YA community on a local level. Some 2015 Trib event highlights included:

- » Ski weekend in Vail, CO
- » Stand-up paddling (Class I-III rapids) and camping on the Upper Colorado River
- » Sea kayaking Channel Islands National Park
- » Surf weekend in Daytona Beach, FL
- » 100-mile Bike The Keys
- » Camping and white water rafting on the Shenandoah River
- » Culinary workshops, indoor and outdoor rock climbing, bike tours and flying trapeze classes in multiple cities



# INNOVATIONS



## FD CURRENT

**T**his year, First Descents also created a series of new giving societies. The Founder's Circle, Innovation Fund, Eddy Flower and FD Current were designed to allow our donors to contribute in a more targeted and intentional fashion to the future of the organization. The most recent launch, the FD Current is a community of monthly donors whose sustained support makes it possible for First Descents to serve more young adults impacted by cancer each year. By making a recurring monthly contribution, FD Current members play a pivotal role in the forward motion of our organization, while gaining premier access to FD experiences. In 2015, 36 monthly donors signed up for the FD Current.

In 2015, First Descents launched Out Living It magazine, a custom publication filled with inspiring individual stories, philanthropic brand profiles, support of other non-profits, travel tips, recipes from our cookbook and other tools for an Out Living It lifestyle. This initiative has proven to be a strong brand storytelling tool for our donors and has strengthened new and existing partner relationships by offering a unique opportunity to reach the larger FD community.



# PARTNERSHIPS

The main goal for strategic partnerships in 2015 was to align with relevant brands to create revenue streams to help offset costs and build brand visibility with new audiences. Through unique online and retail campaigns with long-standing and new partners alike, we were able to gain more traction than ever before and create valuable case studies for future partnerships.

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IN 2015, FIRST DESCENTS PROUDLY PARTNERED WITH:



# WHY IT WORKS

IN 2015, FIRST DESCENTS PARTNERED WITH RESEARCHERS AT THE UNIVERSITY OF MICHIGAN, TO CONTINUE TO STUDY THE QUANTITATIVE AND QUALITATIVE SUCCESS OF OUR PROGRAMMING. HERE ARE THE TOP FINDINGS FROM THAT STUDY:

99%

WANT TO STAY INVOLVED

100%

100% OF PARTICIPANTS REPORTED INCREASED ABILITY TO COPE WITH CANCER AND ITS EFFECTS

99%

WOULD RECOMMEND FIRST DESCENTS TO A FRIEND

97%

SAID FIRST DESCENTS MET THEIR EXPECTATIONS

17%

BEFORE FIRST DESCENTS

EXPERIENCED DEPRESSION

POST PROGRAM

7%

REPORTED DEPRESSION

PARTICIPANTS ORIGINALLY HAVING THE GREATEST SYMPTOMS OF PSYCHOLOGICAL DISTRESS SAW THE LARGEST GAIN FOR THE LONGEST TIME. IN OTHER WORDS, THOSE WHO NEED FD THE MOST, SAW THE MOST BENEFIT.



PARTICIPANTS FELT RECONNECTED TO THEIR BODIES AND MORE CONFIDENT IN THEIR PHYSICAL ABILITIES.



PARTICIPANTS FELT AN INCREASE IN RESILIENCY AND FELT LIKE THEY HAD MORE RESOURCES TO NAVIGATE THE HEALTH SYSTEM AND THEIR OWN TREATMENT SCHEDULES.

# OUT LIVING IT PROJECT



Previously Team FD, the newly renamed Out Living It (OLI) Project is where the First Descents community fosters a spirit of adventure, creativity, and philanthropy. OLI Projects are unique ways to fundraise for First Descents and range from marathons to back yard barbecues to meditation challenges. Anyone can join a project or create a project of his or her own design.



THE OUT LIVING IT PROJECT NUMBERS TO DATE:

\$4.2M	7,107	13,186
RAISED	PROJECTS	SUPPORTERS



# EVENTS

At the heart of every First Descents event is our goal to serve as many young adults as possible, while offering a wide range of ways our community can be involved. Our mix of formal galas with 80's ski events, lumberjack competitions, Donut Mess with Me Cancer Run/Walks, and casual urban affairs, allows our communities both in Colorado and nationwide to stay connected to the cause year-round.

2015 was our most successful year of events in history, thanks in huge part to our generous guests and our event partners, Bespoke Event Group. Due to the experiential nature of the event and the high energy atmosphere, the First Descents Ball continues to sell out year after year and drive a major portion of annual revenue. The success of this event is also due to our incredibly brave alumni speakers. This year Britte "Big Red" Roosein chose to tell her deeply moving story of the psychological challenges that came after she was pronounced "cancer free" and her energy for the FD community touched every guest in the room. We continue to find that our events are the closest example of the FD experience aside from attending an actual program, and our guests leave with a deeper sense of the FD mission but also a better sense of the potential to be Out Living It in their own lives.

At First Descents, we are constantly in awe and honored by the energy and support at our annual events. We are always looking at new opportunities to celebrate the First Descents community in new regions, and with new engaging experiences.



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TOTAL RAISED IN 2015:

\$703,106



# STAFF

BRAD “MAN SALMON” LUDDEN  
FOUNDER

RYAN “WOLF” O’DONOGHUE  
EXECUTIVE DIRECTOR

SARAH “HUDDLE” HUBBARD  
DIRECTOR OF MARKETING

PETA “MONEY PENNY” SHERIDAN  
DIRECTOR OF PROGRAMS

JULIE “FRUIT BOOTS” KINAMORE  
DIRECTOR OF COMMUNITY ENGAGEMENT

WILLIE “SWEET D” KERN  
GLOBAL EXPERIENCE DEVELOPER

COREY “BARYL” NIELSEN  
GLOBAL EXPERIENCE DEVELOPER

JENNA “LUCY” CATALONA  
MARKETING MANAGER

PAUL “CRASH” KELLY  
PROGRAMS MANAGER

ADAM “TOBY” SCHUSTER  
OPERATIONS MANAGER

RAMSAY “SUPAHFLY” PIERCE  
DEVELOPMENT OFFICER

JOSHUA “WILDFLOWER” SERNA  
PROGRAMS COORDINATOR

LIZZIE “DIZZIE” LACOUR  
COMMUNITY ENGAGEMENT COORDINATOR

KEVIN “KAPPY” GALLAGHER  
PROGRAMS COORDINATOR



# OUR BOARDS

## MEDICAL ADVISORY BOARD

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Holly Adnan, RN  
Ken Adnan, MD  
Archie Bleyer, MD  
Ms. Robbie Gluckson  
Sara Terez Malka, MD  
Wendy Nekritz, MD  
Daniel H. Silverman, MD, Ph.D.  
Leonard Sender, MD  
Marc Slatkoff, MD  
Larry Smith, MD  
Ms. Michelle Snyder  
Ms. Ruth Tesar  
Laurence Tokaz, MD  
Pam Tokaz, MD  
Brad Zebrack, Ph.D.

## BOARD OF DIRECTORS

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**CHAIRMAN** - Brent “Sunday” Goldstein

### DIRECTORS

**FOUNDER** - Brad “Man Salmon” Ludden

Joel “Fuji” Appel

Josh “Bear” Behr

**VICE CHAIRMAN** - Jennifer “Shivvers” Feikin

**SECRETARY** - Debbie King “Zipper” Ford

**TREASURER** - Eva “Pacman” Ho

Brad “Uncle Brad” Reiss

**MEDICAL DIRECTOR** - Larry “Larry Boy” Smith

### HONORARY DIRECTOR

Rochelle “Hefty” Shoretz

## ALUMNI ADVISORY BOARD

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Andy “X2C” Fleming, Chairman  
Alix “Snooki” Berglund  
Lisa “Wombat” Butch  
Natalie “Maverick” Conforti  
Christina “Braveheart” Dixon  
Tal “Knuckles” Friedman  
Conor “Prez” Hall  
Meghan “Carnage” Kearny  
David “Podo” Podein  
Nate “Scooter” Post  
Susan “Hawk” Rafferty  
Craig “Mountie” Stein  
Tom “Broccoli Landers” Whiteside

# SUMMARY OF REVENUE

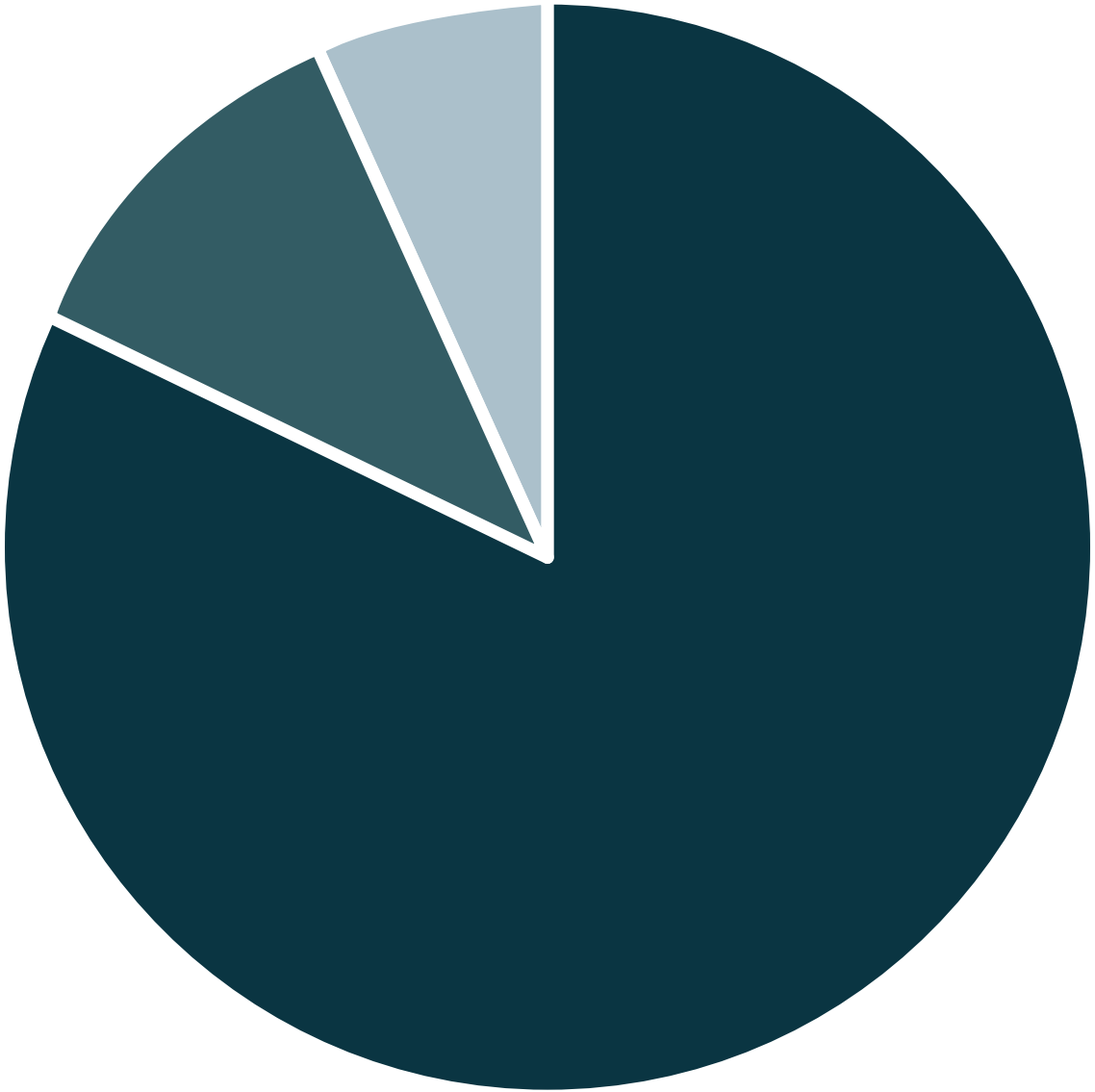


TOTAL REVENUE: \$2,755,247

INDIVIDUAL CONTRIBUTIONS	1,344,247	46%
FOUNDATION CONTRIBUTIONS	823,957	41%
CORPORATE CONTRIBUTIONS	435,443	9%
OTHER INCOME	151,601	5%

7%  
GROWTH OVER 2014

# SUMMARY OF EXPENSES



TOTAL EXPENSES: \$2,561,985			
<div></div>	PROGRAMS	2,069,164	81%
<div></div>	DEVELOPMENT	305,951	12%
<div></div>	GENERAL / ADMIN	186,871	7%

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

ASSETS	2015	2014
CASH AND EQUIVALENTS	1,315,728	859,286
CURRENT CONTRIBUTIONS RECEIVABLE	179,740	78,472
PREPAID EXPENSES	205,496	172,615
LONG-TERM CONTRIBUTIONS RECEIVABLE	335,000	237,500
OTHER ASSETS	20,247	21,643
<b>TOTAL ASSETS</b>	<b>2,056,211</b>	<b>1,369,516</b>
LIABILITIES & NET ASSETS	2015	2014
LIABILITIES		
ACCOUNTS PAYABLE AND ACCRUED EXPENSES	54,384	89,334
DEFERRED REVENUE	549,662	4,000
<b>TOTAL LIABILITIES</b>	<b>604,046</b>	<b>93,334</b>
NET ASSETS		
UNRESTRICTED	1,117,165	1,038,682
TEMPORARILY RESTRICTED	335,000	237,500
<b>TOTAL NET ASSETS</b>	<b>1,452,165</b>	<b>1,276,182</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>2,056,211</b>	<b>1,369,516</b>

# CONSOLIDATED STATEMENT OF ACTIVITIES

REVENUE	UNRESTRICTED	TEMPORARILY RESTRICTED	2015 TOTAL
SUPPORT			
INDIVIDUALS	774,248	310,000	1,054,248
CORPORATIONS	245,674	-	245,674
FOUNDATIONS AND OTHER ORGANIZATIONS	940,443	25,000	965,443
IN-KIND	48,283	-	48,283
LESS: NET DIRECT BENEFIT TO DONOR	(71,230)	-	(71,230)
SPECIAL EVENT REVENUE			-
CONTRIBUTIONS	720,288	-	720,288
TICKET SALES	48,328	-	48,328
LESS: NET DIRECT BENEFIT TO DONOR	(407,388)	-	(407,388)
OTHER INCOME	151,601	-	151,601
<b>TOTAL REVENUE</b>	<b>2,420,247</b>	<b>335,000</b>	<b>2,755,247</b>
EXPENSES			
PROGRAM SERVICES	2,069,164	-	2,069,164
MANAGEMENT & GENERAL	305,951	-	305,951
FUNDRAISING	186,871	-	186,871
<b>TOTAL EXPENSES</b>	<b>2,561,985</b>	<b>-</b>	<b>2,561,985</b>
CHANGES IN NET ASSETS	(141,738)	335,000	193,262
NET ASSETS, BEGINNING OF YEAR	1,258,903	-	1,258,903
NET ASSETS, END OF YEAR	<b>1,117,165</b>	<b>335,000</b>	<b>1,452,165</b>

# DONORS

## \$100,000+

GENENTECH

## \$40,000 - \$99,999

HAROLD W. AND MARY LOUISE SHAW FOUNDATION  
DAVITA UNIVERSITY  
MICHAEL GROSS FAMILY FOUNDATION  
KIRK AND KATHY MACKENZIE GIFT FUND  
JOEL & TIFFANY APPEL  
THE PRECOURT FOUNDATION  
THE CHAR AND CHUCK FOWLER FAMILY FOUNDATION  
CONNECTICUT CHALLENGE

## \$25,000 - \$39,999

ALWAYS KEEP PEDALING (AKP) FOUNDATION  
WACKY WARRIORS  
PHARMACYCLICS  
LOUIS LEGACY FOUNDATION  
CHAD MCWHINNEY  
TANUM DAVIS & SEAN BOHEN  
EILEEN & LOWELL APTMAN  
JEWISH COMMUNITY FOUNDATION OF MILWAUKEE  
JEWISH FEDERATION  
GRADY & LORI DURHAM  
JON & MINDY GRAY FAMILY FOUNDATION

## \$10,000 - \$24,999

HAYMAKERS FOR HOPE, INC.  
RUSSELL & SARA HIRSCH  
MIKE & SUE RUSHMORE  
HEISMAN TROPHY TRUST  
RISE ABOVE IT  
DAVID & DEBORAH SHEETS CHARITABLE GIFT FUND  
NANCY OAKS  
JENNIFER FEIKIN  
BRUCE & MARNI GUTKIN

THE BEHR TEAM  
FRANK MAWN  
THE SEABURY FOUNDATION  
PRIMAL

THE OUTDOOR FOUNDATION  
SHINE FOUNDATION  
MELLAM FAMILY FOUNDATION  
ICON MEDIA DIRECT, INC  
CANCER TREATMENT CENTERS OF AMERICA  
COLIN FRYER

## \$5,000 - \$9,999

MICHAEL & MARNIE OTTE  
BONFIRE BREWING  
EZE FOUNDATION  
EVA HO  
COMPANY OF MOTION LLC (FLUIDSTANCE)  
GARY MUSKETT  
CHUCK & JINNY LUDDEN  
RODNEY & CARYN COHEN  
MARY BRIDGE CHILDREN'S HOSPITAL  
RYAN O'DONOGHUE  
EMILY STAUFFER  
PHIL SORO  
BTIG, LLC  
GARBANZO MEDITERRANEAN GRILL  
HANS & ALIX BERGLUND  
GARY ROHR  
KAREN & GREG WALSON  
KEVIN KANE  
JOSH & JENNIFER BEHR  
RK FOUNDATION  
OVERBROOK FAMILY ADVISED FUND OF  
SERENA ALTSCHUL  
SUSAN & GARY ROSENBAACH  
SAMIT FAMILY FOUNDATION  
R.J. BADENHAUSEN  
ROBERT AND JAMIE TAYLOR FOUNDATION

TAKEDA PHARMACEUTICALS  
ROBERT E. HOPPER FAMILY FUND  
PROFESSIONAL HEALTHCARE NETWORK  
SEATTLE CHILDREN'S HOSPITAL  
KATE SVITEK MEMORIAL FOUNDATION  
MAX & ELAINE APPEL  
ENTERTAINMENT PARTNERS -  
WHO WANTS TO BE A MILLIONAIRE  
JOHN GELLER  
BARBARA MCCAFFERTY FAMILY FOUNDATION

## \$2,500 - \$4,999

RENEE NOLAND  
OREGON HEALTH AND SCIENCE UNIVERSITY  
CHARLES LUDDEN  
GREAT DIVIDE BREWING COMPANY  
RICHARD & MARIANNE KNIGHT  
UNO RESTAURANT LLC  
JULIETA GISMONDI  
BO & MEREDITH PARFET  
RON & CHERYL CREWS  
CRAFT BEER MEDIA GROUP LLC  
JONATHAN FOUNTAIN  
MEGHAN NEWCOMER  
JOHN OURISMAN  
CATALYST FOUNDATION  
TYLER WILSON  
TRISTA & RYAN SUTTER  
THE TAPPAN FOUNDATION  
KRIMSON KLOVER  
MICHAEL KANTOR  
MARKEL CORPORATION  
E.H. AND M.E. BOWERMAN ADVISED FUND  
ALBUQUERQUE CHAPTER ONCOLOGY NURSING SOCI-  
ETY (ACONSNM)  
JULIE KRASNIAK  
TIFFANY GRUNWALD, M.D.  
TROY COX & ADEO ALDAY  
CONFLUENCE OUTDOOR, LLC

GREG CARLISLE  
ALLI WARD  
FUCK CANCER  
ANDREW BONNETT  
JENNIFER MILLS  
FISHPOND USA  
JESSICA HOANG  
UT-BATTELLE  
SANDRA GREENE  
MATTHEW ERICKSON  
HOWARD POSTAL  
HARRY BRANDLER  
COLOGIX

**\$1,000 - \$2,499**

JENNIFER HOULIHAN  
DENNIS MAWN  
BARBARA GOLDBERG  
JOHN DOHERTY  
MICHAEL BUTZ  
MEGAN SACHS  
THE HOME DEPOT FOUNDATION  
NATHAN BROWN  
SUE FOGEL  
PAUL JOHNSON  
CARYN ROACH  
MELISSA LAWRENCE  
CORE MOUNTAIN ENTERPRISES - SILVERTON MOUNTAIN  
CAROLYN & LAURENCE BELFER  
VICKI GROSS  
ROSALIE MACDOWELL  
TOM BUTCH  
UNUM  
SIMON SMITH  
JENNIFER MOWAD  
JAN SEROTA  
JOHN ALMERING  
BRENT & LISA GOLDSTEIN  
BERNIE & JENNIFER RIBERDY  
COREY KELLY  
KELLY BOUCHER

DANIELLE DAVIS  
NAOMI BARTLEY  
MG STOVER & CO  
WILLIAM KYLE  
THE SASSOON FAMILY FOUNDATION  
EIHORN FAMILY  
ALYSSA ENGLUND  
ED GROVES HOPE FOUNDATION FUND  
CRESTONE CAPITAL ADVISORS  
LAURENCE TOKAZ  
GEORGE BILLINGS  
ROBERT DEUTSCH  
STROUP FAMILY FUND  
JOANNE HENNING  
JONATHAN WENK  
THE DENVER BEER COMPANY  
GRAINGER: MATCHING CHARITABLE GIFTS PROGRAM  
STEPHEN GLOVER  
ALICE WOLFSON  
JOHN EDWARDS  
BRAD AND KAMMI REISS  
RICHARD BANVILLE  
BURBERRY  
KRISTY WHITE  
WHITEFISH THERAPY & SPORTS CENTER  
WESLEY WALTON  
SARAH PASCUAL  
MICHELLE GRAY  
LARRY PRATHER  
MARY MARREN  
MARK PICKARD  
GOLDMAN SACHS GIVES  
DANIEL ROITMAN  
ANIELA SOBCZYK  
BETTER WITH BACON, INC.  
BRAD MENDELSON  
ABIGAIL POGREBIN  
FRANKLIN TEMPLETON EMPLOYEE ENGAGEMENT FUND  
SURFING FOR LIFE FOUNDATION  
LYNN TIMBLE  
MARC KLEES

LESLIE OSSA  
CATHLEEN ROBINSON  
DR. KEN AND DR. HOLLY ADNAN  
KILDAIRE FARMS RACQUET & SWIM CLUB  
MICHELE GEORGE  
JESSICA BENNETT  
NEWS LETTER  
SUSIE GRUNDLER  
LEE & LORI BROWER  
PFIZER FOUNDATION MATCHING GIFTS PROGRAM  
JESSICA OLDWYN  
STEPHANIE MOTZ  
JENNIFER MORRIS  
ROBERT & VICTORIA HART  
KIP LAMERS  
CARRIE ACCARDI  
PHYLLIS JOHNSON  
FORTUNE BRANDS HOME & SECURITY, INC.  
LARRY & MISSY SMITH  
ELAINE KELTON  
CHARLOTTE LAUERMAN  
ANDREW NILSON  
SARAH OLCZAK  
EMILY NEBEL  
CHRIS CHUNG  
KELLY & JAMIE MALIN  
KEN ANDERSON  
MORGAN RANCH  
JEFFREY CAVANAUGH  
ALEXIS FOREMAN  
BRADY & KRISTEN DOLSEN  
MICHAEL PRATHER  
MICHAEL LOEB  
GREG ISHII  
W.K KELLOGG FOUNDATION  
JAMIE GUNION  
JOANNE BLUMHARDT  
ALON MOR  
DAVID WILLIAMS  
KRISTOPHER CUMBERMACK  
ERIK YINGLING  
MILLY GONZALEZ  
GREG MCFADDEN  
DAVID WILSON

OLIVER WIENER  
 THOMAS SMITH  
 TOM CIVIK  
 STACIE WENTZ  
 PHILIP MCMANUS  
 NATHAN MILLER  
 MARC & CAREL SLATKOFF  
 MATTHEW HAYS  
 JEFF SCHERTZ  
 DLORAH HUGHES  
 BILL & SARAH ROSS  
 DAVID & LORI SCHNADIG  
 CHRIS CARRERA  
 DAVID NILOSON  
 CLAIRE SCHLISSEL  
 BRIAN O’CONNOR  
 BRANDY FICEK  
 ANNE BRINDLE  
 MARK KOGOD  
 TYLER L RIGG MEMORIAL FOUNDATION  
 THE PEDMIL FUND  
 NEIL & MARCY COHEN  
 ROCHELLE SHORETZ  
 SARAH IVERSON  
 NORTHEASTERN UNIVERSITY  
 SHINESTY  
 SUSAN HUBBARD  
 VICKI AND MICHAEL GROSS FAMILY FOUNDATION,  
 INC.  
 WORTHY MCCORMICK  
 TRAVIS STORK  
 SCOTT GERBER  
 PATRICK SHOOLTZ  
 THE WARREN J. & FLORENCE SINSHEIMER FOUNDA-  
 TION INC  
 MATTISON FAMILY CHARITABLE FUND  
 LORI AND ZACH SCHREIBER  
 KEVIN SUING  
 MARC STERN  
 MATTHEW COONEY  
 M. ROBERT BURMAN AND CAROL W. BURMAN FAMILY  
 FOUNDATION FUND  
 MARSHA CHELEC  
 MARIAH & JON ULVESTAD

LAWRENCE AND KIMBERLY WEINBERG FUND  
 MICHAEL GILDENHORN  
 LEE ALPER  
 LAURA & MORRIS GOTTESMAN FAMILY FUND  
 MITCHELL JULIS  
 KAREN R. CHAKMAKIAN CHARITABLE FUND  
 MORGAN RUTMAN  
 MICHAEL POTTS  
 JILL SILVERBERG  
 EMIL WOODS  
 EARL & MAXINE REISS  
 DEPOSCO BRIGHTTEAM  
 DOUG BONNETTE  
 JOSH KURILOFF  
 ERIC FRETZ  
 IMAGO DEI FOUNDATION  
 JEFFREY HOFFMAN  
 JAMES EDWARDS  
 EPPERSON FAMILY FOUNDATION  
 HAP POOL  
 GAIL SHAK  
 GREENBERG TRAURIG DENVER  
 DOUGLAS DIPASQUALE  
 JEANETTE DONAHUE  
 FREEMEALER LLC  
 EMILY WOODS  
 HELENE & ANDREW GLICK  
 JANET HARVEY  
 COLORADO BUSINESS BANK  
 DAVID HOERMAN  
 DAN JESTER  
 BARRY AND MELISSA CLARK  
 DAVID RUF  
 BEALL MANLEY LLC  
 BOB HAMMER  
 BEN & SHIRLEY EISLER  
 BAILEY FAMILY FOUNDATION  
 DANIEL KAUFMAN  
 BIBLE RESOURCES COMPANY  
 DAVID PODEIN  
 AMY REISS  
 ALASKA TANKER COMPANY LLC

# TO LEARN MORE, PLEASE CONTACT:

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